



ODEAA

ORGANIZACIÓN DE AVIADORES DE AVIANCA

PILOT PEER SUPPORT PROJECT



## ○ Who are we?

- Avianca Airlines (Colombia) Union
- Represent about 25% of the Pilots for Avianca Colombia.





○ Why we got here?



○ Why we got here?

▪ Personal situation.



## ○ Why we got here?

- Personal situation.
- Pilot suicide events.



## ○ Why we got here?

- Personal situation.
- Pilot suicide events.
- ODEAA vision and mission.



○ Where are we?





## ○ Where are we?

- Received training from Charlie Curreri in September 2023.







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- Received training from Charlie Curreri in September 2023.
- Gathering information and started working on defining scope and requirements.





## ○ Where are we?

- Received training from Charlie Curreri in September 2023.
- Gathering information and started working on defining scope and requirements.
- Looking for resources.





## ○ Where are we?

- We have negotiated the implementation of improvements on quality of life.





## ○ Where are we?

- We have negotiated the implementation of improvements on quality of life.
- We recognized and understood the importance, the need and what a Peer Support program can offer us.







# PILOT PEER SUPPORT IN COLOMBIA AND LATIN AMERICA



## ○ Who has Pilot Peer Support



### ▪ GOL2gether

- An emotional support program (equivalent to Pilot Peer Support known in the industry) that offers help to pilots during personal conflicts avoiding emotional distress and identify contributing human factors in the operation.





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### ▪ Programa **Seguramente**

- Seguramente (safe + mind), seeks to strengthen and promote the psycho-physical well-being of the pilots through support and advice against possible problems that could affect the quality of personal and professional life.





# CHALLENGES





## ○ Challenges

### • Cultural





## ○ Challenges

- Cultural
- Resources and Funding





## ○ Challenges

- Cultural
- Resources and Funding
- Consequences





## ○ Challenges

- Cultural
- Resources and Funding
- Consequences
- Confidence





## ○ Challenges

- Cultural
- Resources and Funding
- Consequences
- Confidence
- Collaboration
  - Avianca
  - Authority





**WHAT'S  
NEXT**



- **Define the scope.**
- **Create the guidelines.**
- **Secure Resources and Funding.**
- **Networking.**
- **Secure Collaboration.**

# WHAT'S NEXT



# QUESTIONS







# ODEAAA

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